

LINDSBORG CITY COUNCIL
Lindsborg City Hall
November 4, 2024–6:30 p.m.
Meeting Minutes

COUNCILMEMBERS PRESENT: Mayor Clark Shultz, Corey Peterson, Rebecca Van Der Wege, Kirsten Bruce, Blaine Heble, Joshua Swanson, Tanner Corwin, John Presley, Andrew Smith

OTHERS PRESENT: Kristi Northcutt, Roxie Sjogren, Noah Flores, Holly Lofton, Marcus Petty, Lauren Doak, Milton Collins, Denny Walker, David Hay, Chris Lindholm, Chief Davis, Scott Bontz, Pastor Esther Achi

The meeting was called to order at 6:30 p.m. by Mayor Clark Shultz, followed by the pledge of allegiance.

PUBLIC INPUT:

Pastor Esther offered an invocation.

AMENDMENTS TO THE AGENDA:

There were no amendments to the agenda.

MAYOR'S REPORT:

Mayor Shultz recognized Councilmembers Presley and Swanson's birthdays.

Saturday, November 9, 2024, will be the downtown holiday open house in Lindsborg. Hyllningsfest will be hosting a Swedish pancake breakfast, and that evening will be the Starry, Starry Night event.

Tomorrow is election day. Mayor Shultz shared that the community has been respectful in posting of their political signage.

CONSENT AGENDA

Councilmember Kirsten Bruce moved to approve the minutes from the October 21, 2024, regular Council meeting, Payroll Ordinance 5507, and Purchase Order Ordinance 5508. Motion seconded by Councilmember Andrew Smith and passed 8-0 by roll call vote.

APPOINTMENTS:

There were no appointments.

COMMITTEE REPORTS:

There were no committee reports.

OLD BUSINESS:

There was no old business.

NEW BUSINESS:

Sundstrom Fire Inspection Door Repairs

Due to the inspection of a new Fire Marshall and his final safety report, the Sundstrom Conference Center will be required to address door hardware and swing direction of two doorways—the main lobby door connecting the Banquet Hall and the Dansstalle (second floor) doorway connecting the back stairwell.

Three quotes were received from area vendors and were provided for Council review. Quotes included necessary door hardware and carpentry work:

- Hutton: \$8,968.00
- Freeman: \$19,323.90
- Powers: \$15,000.00

These repairs are mandatory to meet the requirements of the State Fire Marshal's office.

Councilmember Kirsten Bruce moved motion to approve the Hutton quote for \$8,968.00 to address door repairs at the Sundstrom Conference Center. Seconded by Councilmember Blaine Heble and passed 8-0 by roll call vote.

Reach Service Agreement

The City of Lindsborg has contracted with Reach Solutions since August of 2016 for I/T, email, server backup, and business continuity services. Staff have been pleased with the services provided by Reach Solutions and the updates they have made throughout the years to help protect the City's systems.

Reach Solutions offers the City 24/7 support and includes unlimited onsite support if needed at no additional cost. Reach has implemented 24/7 Threat Monitoring and Analysis, Threat Isolation and Remediation, and Incident Response and Notification. They also currently offer Reach Security services for the City's surveillance camera locations on locations throughout town and have provided services regarding the Public Safety Center renovation.

On August 7, 2023, staff provided Council with three bids for the IT Services contract. The City Council awarded Reach the contract for 2024 as they were the most competitive.

Staff are now presenting the City's annual renewal of this contract which shows a 3% increase in the line item for monthly Reach Complete IT contract; the current amount is \$3,323.00 per month, and the new total with the increase is \$3,423.00 per month. Total contract renewal, inclusive of all services, is \$5,768.00 per month.

Councilmember Andrew Smith moved to approve Schedule A with Reach Solutions at a base rate of \$5,768.00 per month to provide I/T services for contract year 2025. Seconded by Councilmember Tanner Corwin and passed 8-0 by roll call vote.

Health Insurance Renewal

Current insurance coverage provided by the City to all full-time eligible employees includes health, dental, vision, and prescription coverage. When put out to bid for the 2025 plan year, the following options were presented:

- 1) Renewal through BCBS at an 19.17% increase over 2024
- 2) KMIT Option 1 at a 7.43% increase over 2024
- 3) KMIT Option 2 at a 6.31% increase over 2024 (2.21% increase 12/1/24-12/31/24)
- 4) United Healthcare at a 37.41% increase over 2024 rates

In 2023, the City applied for acceptance into the KMIT Association Health Plan for plan year 2024 and was denied due to high risk/high claims. After applying again this year, in a lower claim year, the City was accepted. Once accepted into and joining the KMIT Association, a City cannot be removed from the plan; also, there is a 15% cap on annual increases for 2026, which creates more confidence in budgeting. The two options KMIT approved are both underwritten by Blue Cross Blue Shield, with differences in deductibles.

The Administration, in preparing the 2025 Operating Budget, budgeted an 18% increase for this line item. This estimate was based off industry trends, polling other cities, and in consultation with our third-party administrators. Staff, after reviewing all the plan options, recommends the KMIT Blue Edge plan, at a 6.31% increase over 2024 rates.

The City is currently on a 12/1-11/30 plan year and the KMIT plan year is 1/1-12/31. So, from 12/1/24-12/31/24, there will be a 2.21% increase and then a 6.31% increase over 2024 when the 1/1/25 plan year starts. The City will continue to offer secondary insurance to employees through Freedom Claims Management. There will be no changes to the employee premiums with this option; current *employee* costs are:

- Employee Only: \$95/month
- Employee-Spouse: \$220/month
- Employee-Child(ren): \$192.50/month
- Family: \$275/month

City employees will continue to have access to a Flexible Spending Account, to contribute up to \$3,200 pre-tax to cover medical expenses (excluding premiums). Optional supplemental insurance policies through Blue Cross and AFLAC at their own cost (e.g., hospital indemnity, cancer, critical illness, accident, etc.).

Councilmember Kirsten Bruce moved to approve umbrella health insurance with Blue Cross Blue Shield as members of the KMIT Health Association Health Plan, using Freedom Claims as a third-party administrator. Seconded by Councilmember Rebecca Van Der Wege and passed 8-0 by roll call vote.

ADJOURNMENT:

Councilmember Kirsten Bruce moved for adjournment, seconded by Councilmember Andrew Smith, and passed 8-0 by voice vote. The meeting was adjourned at 7:17 p.m.

Respectfully Submitted,



Roxie Sjogren, MMC
City Clerk